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Areas to have Studied Further or Questions Raised Regarding Agency Retirement Systems

1. What is the average overseas time for ~~a DO officer~~ ^{past CIARDS retirees,}
2. Using the average years of overseas service for a DO officer times the accrual rates of: 2 1/2% for overseas service, 2% for domestic service, and age 53.2 for retirement, compute the net costs of payroll.
3. Same as No. 2 above except use 2 1/2% credit for each years service to determine net cost of payroll.
4. Same as No. 2 above except use 2 1/2% for overseas credit and Civil Service credit percentages for domestic service and again compute net cost of payroll.
5. Same as No. 2 above except use 2% for both overseas and domestic service.
6. Same as No. 2 above except use 2% for overseas service and current Civil Service rates for domestic service and then compute net costs of payroll.
7. How many years of overseas service at 2 1/2% and using the current Civil Service retirement percentages for domestic service would be necessary before an employee would gain a benefit ~~under~~ ^{over} the existing CIARD and CSR Systems?
8. Is there any way that you can tamper with the present 2% for overseas service and not create a net loss to the employee against the current system?
9. What defense is available or background data available to support why 2% was used for CIARDS employees serving domestically. In other words, what is the philosophy under which Congress approved a straight 2% for CIARDS service regardless of whether it was overseas or domestic?
10. What is the cost of payroll of the Agency-proposed new retirement system? This should include such changes as the increased 2 1/2%, the contribution rate increase from 7 to 9%, and COLA reductions that we anticipate ~~having~~ ^{being} passed by Congress.

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